CHIP690 mProject 6 Yannick Apedo

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|  |  |  |  |  | 95% CI for Odds Ratio | |
| Predictor | *B* | SE *B* | Δχ2 removal | Odds Ratio | Lower | Upper |
| Constant | 28.350 4.845 ---- ------ ----- ----- | | | | | |
| Current employment | 1.292  .7661 2.801 3.64 -.267 2.777 | | | | | |
| Race | .304 .6606 .254 1.36 -1.043 1.575 | | | | | |
| Perceived performance | -3.606 .6158 58.26 0.03 -4.933 -2.498 | | | | | |
| OrgFairness | -.843 .3408 6.856 0.43 -1.564 -.214 | | | | | |
| OtherJobApps | .674 .1284 41.929 1.96 .444 .956 | | | | | |
| NumPrevJobs | .207 .0971 4.721 1.23 .016 .400 | | | | | |
| PO\_Fit | -4.045 .5035 315.592 0.018 -5.193 -3.183 | | | | | |
| Notes: \* *p* < .05, Model χ*2* = 63.402, df = 1 N = 1566, R2L = 0.905. Initial -2 Log Likelihood (-2LL) = 919.60 Model -2 LL = 87.12 | | | | | | |



